

Warden's Report
June 2023

Warden Laura Williams reported the following:

Monthly Statistics – June 2023:

- Current population: as of 6/13/23: 1,242 incarcerated persons (decrease of 57 from since last month's meeting)
- There were 14 Weekender participants in May
- 7 of the 14 were "first timers"
- 2 were female
- Total commitments in May: 521
- Total discharges in May: 561
- There were few instances when full recreation was not provided
- 5/6/23: 2nd Shift – Unit 7
- 5/7/23: 1st Shift – Unit 7
- 5/8/23: 1st Shift – 7B – tier recreation
- 5/13/23: 1st and 2nd Shift – Unit 7 – tier recreation
- 5/14/23: 1st and 2nd Shift – Unit 7 – tier recreation
- 5/18/23: 2nd Shift – 10B
- 5/19/23: 1st and 2nd Shift – 10B
- 5/20/23: 1st and 2nd Shift: 10B and 10D
- 5/21/23: 1st and 2nd Shift: 7B, 10B, 10D

Major Incidences:

There were several instances in which incarcerated person verse incarcerated person fights/assaults occurred resulting in the above housing units to be searched or reduced in recreation. There were multiple instances in which contraband was seized.

Training Academy and Staffing:

There were 3 employees who had received promotions during the month of May. Correctional Officer Amos Kpadehyea – Sergeant; Correctional Officer Steven Hendershot – Sergeant; Lieutenant Kerry Platt – Captain. There was a graduation on May 12th and another on Friday, June 9th. The next class will begin on Monday, June 26, 2023.

Delco Law Enforcement Collaborations:

On Saturday, June 10th members of Delaware County Park Police and George W. Hill Correctional Facility joined forces to utilize the APEX virtual reality simulation device. Park Police have been a long-standing partner of George W. Hill and provides property surveillance and additional response, as needed.

Training Opportunities- H.E.R.O. (Helping Emergency Responders Overcome):

Mirmont Treatment Center presented the H.E.R.O. training event on June 8th from 9 am – 12 pm. H.E.R.O. training helps gain a better understanding of substance use disorder and develop helpful intervention strategies to hand off to treatment. The training also provides insight into the culture of being a first responder as well as resources for self-care and prevention to help manage unhealthy responses to traumatic events.

Field Training Officer (FTO):

Many correctional officers had voluntarily submitted to become FTO's (Field Training Officer). Field Training Officer Day was May 31, 2023. Upon being selected, the FTO is expected to conduct the following:

- Provide practical hands-on training to all new cadets/trainees assigned to the FTO
- Explaining, demonstrating, and observing the performance of a given training objective
- Assist all new correctional officers in a way that maximizes their opportunity for success
- Conduct themselves in a professional manner at all times
- Advise the cadet/trainee of policies and procedures
- Complete progress assessments and evaluation forms during the OJT process
- Represent the training department as a role model and mentor for all new staff
- Become inspired themselves

Training Opportunities – D.B.T.:

PESI, Inc. is a non-profit organization that provides continued education to behavioral health clinic professionals. Substance Use Counselors Hilary Jones and Morgan Bennett had attended a 3 day in person training from June 5th – June 7th in King of Prussia, PA. Ms. Jones and Ms. Morgan will receive a test and once passed, a certification will be generated.

Employee of the Month:

Warden Williams awarded 4 employees with recognition. Incentives include parking in the employee of the month designated space, recognition amongst staff and a certificate. The 4 employees for the month of June were: Correctional Officer Shalee McCullough; Classification Officer, Michael Moore; Instructor Damon Loadholt and Kitchen Supervisor Selina Thomas.

Seeking Additional Employees:

George W. Hill is seeking to fill vacant full-time positions as soon as possible:

Security Personnel:

- Correctional Officer
- Sergeants
- Intelligence Analyst
- Locksmith/ Key & Tool Control Coordinator
- Sanitation Crewman

Programs & Support:

- Substance Abuse Counselor
- Wellness Instructor

Administration:

- Deputy Warden of Security & Training Operations
- Contract Compliance Manager

Human Resources:

- Labor Relations Generalist

Cost Recovery Items –May 2023:

Processing Fee	\$20,572.98	\$105,154.20
Damage to Prison Property	\$557.86	\$3,096.99
Medical Visits	\$698.51	\$2,032.24
Postage	\$0.00	\$1.74
Total Funds Recovered	\$21,829.35	\$110,285.17
Deposited to Inmate Welfare (under \$1.00)	\$3.89	\$20.47
• Vending Commissions	\$3,177.34	\$15,196.94
Balance of Inmate Welfare Fund as of 5/31/23	\$3,738,675.05	

Goal Setting for 2023:

Employment/Staffing:

- Increase retention/decrease attrition
- Reduce vacancy rates
- Continue investment in professional development
- Development of on-boarding and training for “non-security “roles
- Cross training opportunities with other county jail facilities

Facility:

- Kitchen renovation
- Replace the Roof/HVAC system
- Enhanced lighting
- Updated staff dining facilities
- Replace laundry equipment
- Development of Training/Firearms

Technology – Focus for Progress:

- Establishment of Wi-Fi infrastructure in the facility for enhance technology and efficiency of process
- Executing a contract with Guardian RFID and implementing facility side use of monitoring technology
- Convert the grievance proves on tablets for functionality
- Convert commissary ordering to tablets
- Body scanner
- Camera surveillance

Budget:

- Increase sustainability by finding alternative funding/revenue sources to support program expansion as well as operational needs

Programs/Services:

- Increase services for youthful offenders
- Increase psychoeducation to include parenting, relationships, job readiness, life skills (i.e., banking, interviewing)
- Increase partnerships with local universities
- Increased community engagement and stakeholders for ease of re-entry and re-integration

Training:

- Increase partnerships with other field of corrections leaders
- Increase utilization of APEX Virtual Reality Simulator and embed in annual in-service training
- Enhance the documentation/tracking/control of all completed trainings
- Increase certifications throughout a multitude of job classifications

2023 Goal Progress:

Technology:

- PowerDMS – full implementation to include post orders, policies, safety alerts, policy review, workflows, etc.
- GUARDIANRFID – contract has been signed and is in the “requirements gathering stage”
- Body Scanner
 - Training completed and policy finalized – awaiting final inspection and implementation

Population:

- Increase program availability and access to recreation equipment during out of cell time
- All of the units have been delivered installed and are in use!

Training:

- Increase utilization of APEX Virtual Reality simulator
- Utilized interdepartmental training with the Park Police on June 10, 2023
- Increase certifications throughout a multitude of job classifications
- Substance Use Counselors attended DBT training in King of Prussia

Request for Inmate Welfare Funds:

Warden Williams would like to utilize the Inmate Welfare Fund to modify the glass partitions in the visitation room. Trimm Glass would install a 4” hole and speaker cover to the existing glass partitions for an amount not to exceed \$12,600.00. Motion made by Ms. Love to approve utilizing the Inmate Welfare Fund to modify the glass partitions for an amount not to exceed \$12,600.00, seconded by Mr. Corson. There was additional discussion among the JOB. Motion made by Controller Phillips to amend the previous motion for an amount not to exceed \$15,000.00, seconded by Judge Amoroso. Motion carried unanimously.

Key Highlights for May 2023:

Deputy Warden Dele Faly provided the following:

On Tuesday, May 16th incarcerated persons exercised their civil duties by participating in the Municipality Primary election. There were 5 incarcerated persons registered to vote, 6 requests for mail in ballots and 6 incarcerated person voters. Deputy Warden Faly thanked the League of Women's Voters, Kathie Knight, Anne Mosakowski, Marilyn Gilroy and the Delaware County Bureau of Elections Director Allen and his team for providing the resources.

In May, George W. Hill Correctional Facility met with UPS to build a partnership. UPS is a second chance employer and will accept returning incarcerated persons if they meet specific criteria. Criteria includes no thefts, violent charges, or felonies.

On Monday, June 26th the Fatherhood Program will begin. The program is a 6-week session focusing on being a man/dad/father, Childhood Development, family co-parenting, managing emotions and personal health. D.W. Faly thanked Education Director Joan Skurski, The Delaware County Foundation, Kaity Kenyon Ms. Akasha Gainer, Dr. O Muid and Mr. Carter.

Education Programs:

There were 6 GEDs earned during the month of May, bringing the year to date total of 30 GEDS earned in 2023.

Flagger Certification:

There were 22 incarcerated persons who had earned Flagger Certification in May. The Flagger certificate is accepted by PennDOT and enhances the application process for a public roadway position in Pennsylvania.

Spartan Chemicals:

There were 10 I/Ps certified for various and multiple modules with 40 certifications earned in May.

Anger Management:

There were 48 I/Ps who had completed Anger Management in May.

Religious Services:

There were 393 I/Ps who had attended Religious Services during the month of May. There were 12 Pastoral Visits; there were 38 individuals attending Religious In-Person services.

Programs and Reentry Administrator, Kelly Shaw mentioned on Tuesday, June 6th the Delaware County Community College Class – Student Success was introduced to the male population. There are there are co-occurring sessions currently. One session is conducted with the general male population and one session is with the max population. There were 23 male participants who are now officially enrolled at Delaware County Community College. It's also important to note that 5 of the 23 students earned their GED during incarceration and now have access to higher education with the opportunity to earn college credits. The GED department at George W. Hill is highly successful with producing 67 GEDS since the county transition. In commitment to program expansion and innovation, higher education is the next step.

The First Step vocational program completed the first female cohort on Friday, May 5th. There were 5 females who completed the 4-week course and will continue individually meeting with a career coach and business service representatives until release. Released graduates of the First Step Program are currently enrolled in Fork Life Certification Training and Carpenter School. This is funded through the grant. The support also includes tools, appropriate apparel and transportation.

In May, the Young Adult Reentry Program recognized as YARP enrolled 4 new participants. Individuals between the ages of 18 and 24 that live in Delaware County or New Castle County, Delaware are eligible for reentry services.