

Pennsylvania Heavy and Highway Contractors Bargaining Association

902 Camaro Run Drive West Chester, PA 19380
(610) 429-8089

February 27, 2023

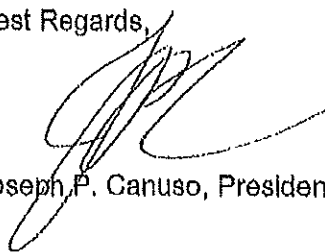
Kevin J. Loftus, President/CEO
Loftus Construction, Inc.
1903 Taylors Lane
Cinnaminson, NJ 08077

Dear Kevin:

This will confirm that Loftus Construction, Inc. is a member in good standing of the Pennsylvania Heavy and Highway Contractors Bargaining Association ("PHHCBA"). Loftus is a signatory to the Collective Bargaining Agreement between the PHHCBA and the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO-CLC (the "CBA").

As a signatory to the CBA, Loftus participates in the jointly-trusted benefit funds established thereunder, including the Apprenticeship, Training and Education Plan; the Health and Welfare Plan; and the Pension Plan.

Best Regards,



Joseph P. Canuso, President, PHHCBA

c: Andrew L. Levy, Counsel, PHHCBA

**STEELWORKERS DISTRICT 10 & PENNSYLVANIA HEAVY
AND BARGAINING ASSOCIATION JOINT
APPRENTICESHIP & TRAINING PLAN**

Mark Mace

210 W. Pike St. Ste#2

Coordinator

Canonsburg,

Pa.15317

724-986-0485 Cell

724-746-0647 Office

724-746-4472 Fax

Email: paheavy@comcast.net

May 23,2023

To: Whom it May Concern,

From: Mark Mace

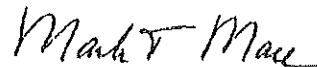
Loftus Construction Inc.

Loftus Construction Inc. is an active participating member of the Apprenticeship Program of the United Steelworkers District 10/PA Heavy and Highway Contractors Bargaining Association Joint Apprenticeship & Training Program. This apprenticeship program is registered with the Pennsylvania Apprenticeship & Training Council and the Federal Department of Labor. The apprenticeship program ID # is PA00967001. This program includes Laborer, Carpenter, Electrician, Cement Mason, Heavy Equipment Operator and Heavy Equipment Mechanic crafts. Since September 2021 we have graduated 7 apprentices into Journeyman ship from our labor and carpenter crafts.

If you should have any further questions, You may contact me at the above contact information.

Sincerely,

Mark T. Mace



Apprenticeship and Training Coordinator

TOTAL P.01

Commonwealth of Pennsylvania

DEPARTMENT OF LABOR AND INDUSTRY

Certificate of Registration

APPRENTICESHIP STANDARDS

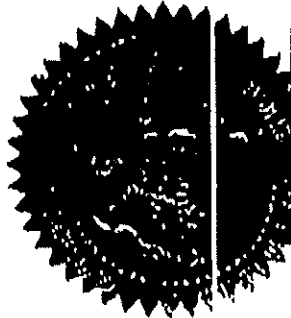
This Certifies That

PA HEAVY AND HIGHWAY CONTRACTORS BARGAINING ASSOCIATION

Located at CANONSBURG, PENNSYLVANIA, has registered an apprentice training program under standards approved by the Pennsylvania Apprenticeship and Training Council and the Federal Committee on Apprenticeship, in the following trade(s): CARPENTER, CEMENT MASON, ELECTRICIAN,

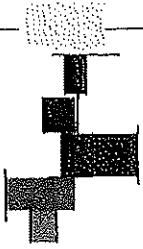
CONSTRUCTION EQUIPMENT MECHANIC, OPERATING ENGINEER & CONSTRUCTION GRAD LEANER

Given this 13TH day of OCTOBER 2005



Robert V. OBrien

Secretary, Pennsylvania Apprenticeship and Training Council
Department of Labor and Industry



Laborers' District Council
Benefit Funds

Reply to: 500 E. Lincoln Highway, Exton PA 19341

February 3, 2023

Re: Laborers District Council
Joint Apprenticeship and Training Program (JATC)

ALL SEASONS LANDSCAPING
3915 Market ST.
Aston, Pa. 19014

On July 6, 1994, the U.S. Department of Labor, Bureau of Apprenticeship and Training (BAT) approved the Laborers' International Union of North America (LIUNA) and the Associated General Contractors of America (AGC) known as Laborers-AGC. The Laborers-AGC Education and Training Funds' National Apprenticeship Standards for the Construction Craft Laborer is 869,463,580. The O+Net Code is 47-2061.00.

The Laborers' District Council of Philadelphia and Vicinity Joint Apprenticeship and Training Committee Apprenticeship Standards were registered by the Pennsylvania Apprenticeship and Training Council and the Federal Committee on Apprenticeship on January 8, 1998, the Program Registration # PA004970018.

This JATC registered its first Apprenticeship Class in November 2000 and had its first graduating class recorded September 2004. We have graduated apprentices to journey person status for each of the past five consecutive years. ALL SEASONS LANDSCAPING has been a union contractor in good standing with the Laborers' District Council.

If you have any questions or require additional information please contact me at 610-524-0404 ext. 120 or droberts@myidctraining.org

Since you're here,

Devan Roberts
Apprenticeship Coordinator



Laborers' District Council
of the Metropolitan Area of
Philadelphia and Vicinity

For Pension and Health and Welfare
Fund Services, please call:
Tel: 1-877-LABOR-77 or
215-236-6700 or 215-765-463.
Fax: 215-236-1765

For Education and Training/
Apprenticeship Fund
Services please call:
Tel: 610-524-0404
Fax: 610-524-6411

For Prepaid Legal Fund Services,
please call:
Tel: 215-236-2800
Fax: 215-236-7431

• Laborers' District Council
Construction Industry
Pension Fund

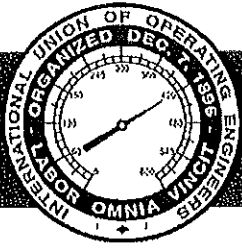
♦ Laborers' District Council
Education and Training/
Apprenticeship Fund

■ Laborers' District Council
Building and Construction
Health and Welfare Fund

▲ Laborers' District Council
Plasterer Tenders and Laborers'
Health and Welfare Fund

★ Laborers' District Council
Heavy and Highway
Construction Health
and Welfare Fund

◆ Laborers' District Council
Prepaid Legal Fund



**INTERNATIONAL UNION
OF OPERATING ENGINEERS**

Local Union 66, 66-A, B, C, D, O & R
Affiliated with the AFL-CIO

Thomas C. Mellsko, Jr.
Business Manager

111 Zeta Drive
Pittsburgh, PA 15238-2811

PHONE 412-968-9120
FAX 412-968-9130

July 10, 2023

To Whom It May Concern:

Please be advised that Beeghly Tree, LLC is in signed relations with the International Union of Operating Engineers Local No. 66 in good standing. As of this date, all required payments to Local 66 are paid in full.

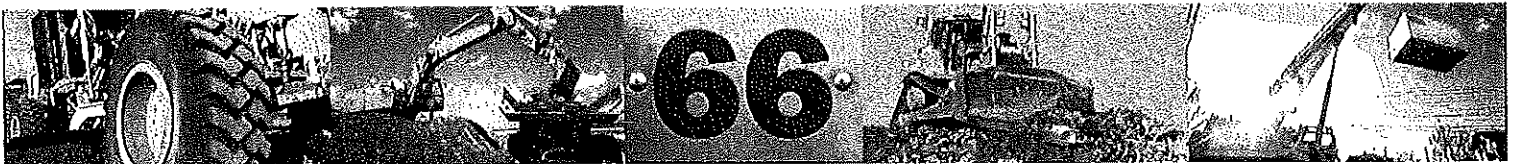
This agreement provides for medical, pension, training and apprentice programs, a job referral system and has a grievance procedure that allows members to use, if necessary.

Very truly yours,

Thomas C. Mellisko, Jr.
Business Manager

TCM:kaw
Opeiu#457

www.luo66.org



Construction, General Laborers and Material Handlers Local Union No. 1058



July 10, 2023

JOSEPH LAQUATRA
Business Manager
Beeghly Tree
458 Hillvale Road
Somerset, PA 15501

PHILIP AMERIS
President
To Whom It May Concern:

JASON NEE
Vice President

JOHN DUFFEY III
Secretary-Treasurer

DOUGLAS SUTTER
Recording Secretary


Please be advised that Beeghly Tree is signed to a Labor Agreement with Construction General Laborers and Material Handlers, Local 1058. That agreement provides for, medical, pension, training, and apprentice programs. The agreement also has a grievance procedure for members to use if necessary.

Local Union 1058 also provides a job referral system for its members.

Should you have any further questions regarding Beeghly Tree and the Labor Agreement to which they are signatory, please do not hesitate to contact me.

Sincerely,

CONSTRUCTION GENERAL LABORERS AND
MATERIAL HANDLERS, LOCAL UNION 1058


Joseph J. Laquatra, Jr.
Business Manager

JJL/kl



Southeastern Pennsylvania Transportation Authority
DBE Program Office
1234 Market Street - 11th Floor
Philadelphia, PA 19107-8700
Telephone: (215) 580-7273
Fax: (215) 580-7261
Web Site: www.septa.org



September 9, 2021

Klm Shelters
KAS CONSTRUCTION CONSULTANTS, LLC
1531 Beaver Dam Rd.
Pt. Pleasant, NJ 08742-5105

RE: Pennsylvania Unified Certification Program
DBE Continued Eligibility Letter

Disadvantaged Business Enterprise (DBE) Certification # 9802
Anniversary Date - Annually on OCT 29

Dear Klm Shelters:

Southeastern Pennsylvania Transportation Authority, a certifying participant in the Pennsylvania Unified Certification Program (PA UCP), has reviewed your Annual Affidavit as a Disadvantaged Business Enterprise (DBE) and is pleased to inform you that your firm appears to meet the requirements established by the United States Department of Transportation (US DOT) Code of Regulations. Accordingly, your firm can continue as a Disadvantaged Business Enterprise (DBE) to participate in the program in the following classification(s) only:

Rebar Contractors; Placing and Tying Reinforcing Rod at Construction Sites

NAICS Code(s): NAICS 238120; STRUCTURAL STEEL AND PRECAST CONCRETE CONTRACTORS

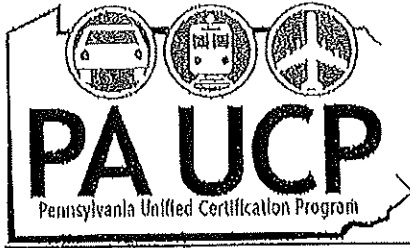
If you wish to expand your status to include another type of business, you must contact the PA UCP for reevaluation prior to undertaking any projects as a DBE in the expanded area.

In the event of a change in circumstances affecting your ability to meet size, disadvantage, ownership, and control requirements of Part 26 and 23 or any material change in the information provided; you must inform the PA UCP by means of a sworn affidavit by the owners, describing in detail the nature of such changes.

You must provide this written "Notice of Change" within 30 days of the occurrence of change. Failure to do so will be deemed a failure to cooperate. We would also remind you that the PA UCP reserves the right to review your firm at any time to ensure compliance with the program.

We are pleased to continue to have you as a DBE and wish you continued success in acquiring work within the program. If you have any questions, please contact 215-580-8382.

Sincerely,



Dear Stakeholder:

You are receiving this letter because your agency may be utilizing Disadvantaged Business Enterprise (DBE) firms that are certified by the Pennsylvania Unified Certification Program (PA UCP). The PA UCP certifies all DBE firms in Pennsylvania in accordance with Title 49-Transportation Code of Federal Regulations (CFR) Part 26. The PA UCP is headed by an Oversight Committee which ensures certification procedures are being carried out and mitigates potential barriers to DBE firms seeking to compete on a level playing field.

It has come to the attention of the PA UCP Oversight Committee that many DBE firms are being required to provide expiration dates and physical copies of certification letters. Please note that DBE firms do not expire consistent with 49 CFR Part 26.87 and an expiration date should not be requested. Furthermore, physical certification letters should not be requested or required. All verification of DBE firms' eligibility should be done via the PA UCP database which can be found at www.paucp.com. The PA UCP database is updated in real time and represents the most accurate listing of certified DBEs in Pennsylvania. If your agency requires documentation of a DBE firm's eligibility, a dated screen shot of the applicable firm as it appears in the database should be utilized.

Should you have questions or concerns regarding this notice, please contact Kathleen R. Padilla, Chairperson of the PA UCP Oversight Committee, at (215) 937-1801 or kathleen.padilla@phl.org.

More information about the PA UCP and the DBE Program can be found at www.paucp.com.

Sincerely,

A handwritten signature in black ink, appearing to read 'K. Padilla', is positioned above the printed name of the signatory.

Kathleen R. Padilla,
Chair of the PA UCP Oversight Committee

Certifying Participants

Allegheny County
Department of Equity and Inclusion

Philadelphia
International Airport
Office of Business Diversity

PENNDOT
Bureau of Equal
Opportunity

Port Authority of
Allegheny County
Office of Disadvantaged Business
Enterprise & Diverse Business

SEPTA
DBE Program
Office



Reinforced Iron Workers, Riggers & Machinery Movers Local Union 405

OF THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL AND REINFORCING IRON WORKERS

2433 REED STREET
PHILADELPHIA, PA 19146

PHONE: (215) 462-7300
FAX: (215) 851-0423

July 18, 2023

To whom it may concern:

This letter is to confirm that Reinforced Ironworkers & Riggers Local 405 are participants in the Certified Apprenticeship Program under Program #PA007530004.

If you should have any questions, please contact our office.

Thank you.



pennsylvania
DEPARTMENT OF LABOR & INDUSTRY
APPRENTICESHIP AND TRAINING OFFICE

**PENNSYLVANIA ACCREDITED
NATIONAL STANDARDS OF REGISTERED
APPRENTICESHIP**

SPONSORED BY

(PHL) REINFORCED IRONWORKERS & RIGGERS JAC LOCAL 405

FEIN: 23-2041194

FOR THE OCCUPATION(S)

**REINFORCED IRONWORKER/RIGGER
NAICS CODE: 238120**

O*NET-SOC CODE: 47-2171.00

**APPROVED BY THE APPRENTICESHIP AND TRAINING COUNCIL
FOR THE COMMONWEALTH OF PENNSYLVANIA**

These standards comply with 34 Pa. Code § 81 and 34 Pa. Code § 83 and are tailored to this program sponsor's registered apprenticeship program. These standards do not create new legal requirements or change current legal requirements. The legal requirements related to registered apprenticeship that apply to registered apprenticeship programs are contained in 34 Pa. Code § 81 and 34 Pa. Code § 83.

**IN COOPERATION WITH THE NATIONAL APPRENTICESHIP PROGRAM
IN ACCORDANCE WITH THE BASIC STANDARDS OF APPRENTICESHIP
ESTABLISHED BY THE SECRETARY OF LABOR**

Rev. February 2022



OFFICE PHONE: (856) 456-9323
FAX: (856) 456-8702
EMAIL: ironworkers399@gmail.com

International Association

OF BRIDGE, STRUCTURAL, ORNAMENTAL AND REINFORCING IRON WORKERS

Local Union No. 399

26 E. FLEMING PIKE HAMMONTON NJ 08037

February 22, 2023

To Whom It May Concern:

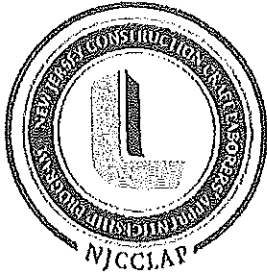
Road Safety Systems, LLC is a signatory contractor of Iron workers Local #399. They employ journeymen and apprentice Iron workers from Local Union #399. As a signatory contractor, they contribute to the Joint Apprenticeship Training Fund.

Road Safety Systems, LLC participates in an apprentice training program pursuant to the standards established under the Department of Labor and Industry Act of 1948 (N.J.S.A. 34: 1A-34, et seq.). The Apprentice training program is described as follows: The Apprentice Training Program is established by and administered by Iron Worker Local 399, 26 E. Fleming Pike, Hammonton NJ 08037 according with the standards set forth by the Iron Workers International Union, 1750 New York Avenue, NW, Suite 400, Washington, DC 20006. This is a three- year program, which is certified by the State of New Jersey. Program Number: NJ005-0016, Registration Number: NJ005530001, D.O.T. Code: 801-361-014. The Iron Workers Local 399 Apprentice Program has graduated apprentices to Journeyman status in three of the last three years, with a graduation rate of 100%. Attached is the United States Department of Labor official Certificate of Registration.

Richard M. Sweeney
President and Business Manager

Sincerely,
IRON WORKERS LOCAL 399





THE NEW JERSEY
CONSTRUCTION
CRAFT LABORERS'
APPRENTICESHIP
PROGRAM

Administrative Office:
31 Mott Avenue,
Monroe Twp., New Jersey
08831

Telephone 732/521-0200
Fax 732/521-3520

Joint
Apprentice
Training
Committee

Mike Hellstrom
Chairman

Jack Kocsis
Secretary

Committee Members

Anthony Capaccio
Alfonso Dalafiso, Jr.
Hector Puentes
David Ribble
Luis Reolo
Paul Roldan
Jill Schiff
Carl Styles
Jeffrey S. Winters

Joseph A. DeMarco, Jr.
Director of Apprenticeship

February 23, 2023

To Whom It May Concern:

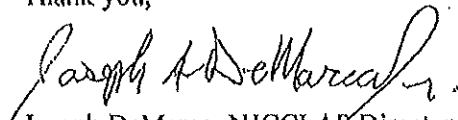
Roadway Safety Systems is a Signatory Contractor of LIUNA Local 172 through February 29, 2024. As a Signatory Contractor they have full access to the US-DOL Registered Apprenticeship through the New Jersey Construction Craft Laborers' Apprenticeship Program, (NJCCCLAP).

Currently NJCCCLAP has over 500 US-DOL Registered Apprentices and has completed 77 Apprentices to Journeyworker status in 2022, 55 in 2021 and 54 in 2020.

Our US-DOL Registration # is NJ002000021

If you have any other questions or concerns, please do not hesitate to contact me at 732-521-0200 ext. 1

Thank you,


Joseph DeMarco, NJCCCLAP Director



INTERNATIONAL UNION
OF OPERATING ENGINEERS

Apprenticeship Training & Retraining

338 DEANS RHODE HALL ROAD
P.O. BOX 405 DAYTON, NJ 08810
TEL 732-798-2170 FAX 732-798-2175

February 23, 2023

To Whom It May Concern;

This letter certifies that the International Union of Operating Engineers Local 825 currently conducts a fully registered and approved New Jersey State Training Program for Apprentices. The Program is co-sponsored by Local 825 and all employees/signatories, including, but not limited to Road Safety Systems, LLC, which is a signatory contractor in good standing.

Program Name: Operating Engineers Local Union No. 825 Apprentice Program

Registration # NJ002630001

Attached is the certificate of registration with the United States Department of Labor Office of Apprenticeship Training.

The Operating Engineers Local 825 Registered Apprentice Program has graduated apprentices to Journey person status in five (5) of the last (5) years, with a graduation rate of 100%.

Please do not hesitate to contact me with any questions or concerns regarding the Apprentice Program.

Sincerely,


Shana Grace

Apprentice Coordinator

IUOE Local 825

SGrace@825funds.org



THE FINISHING TRADES INSTITUTE
OF THE MID ATLANTIC REGION
THE OFFICIAL TRAINING PROVIDER OF DC 21

2190 Hornig Road, Philadelphia, Pa 19116
Office: 215-501-0130 • Fax: 215-501-0138
www.FTI.edu

03/20/2023

Zone Striping Inc.,
718 Jacob Harris Lane
P.O. Box 568
Glassboro, NJ 08028

RE: Finishing Trades Institute of the Mid-Atlantic Region (FTI-MAR) Apprenticeship Program
PA007460001.

Dear Sir/Ma'am:

Please accept this letter as verification that Zone Striping Inc., is in good standing with IUPAT District Council 21 and its official training provider the FTI-MAR. The FTI-MAR is a class (A) Apprenticeship Program registered with the Department of Labor in the states of New Jersey, Pennsylvania and Delaware.

In addition, the following apprenticeship programs have graduated apprentices to journey-person status in three (3) of the last five (5) years:

- Drywall Finisher (0561HY)
- Glazier (0221HY),
- Painter, Industrial Coating and Lining Applicator Specialist (2009HY)
- Painter-Decorator (0379HY)
- Pavement Stripper (1042HY)

Please let me know if you have any questions.

Sincerely,

Marty McNulty – Director of Education