

Warden's Report  
February 2024

Warden Williams noted that due to inclement weather, she will be reporting both the Warden's Report and Deputy Warden's report:

Monthly Statistics –January 2024:

- Current population: as of 2/13/24: 1,190 incarcerated persons (increase of 58 from last month's meeting)
- Weekender Program:
  - There were 21 Weekender participants in January (last month was 18)
  - 19 of the 21 were "first timers"
  - 3 were female
- Total commitments in January: 611 commitments. Last month there were 483. About 17% were Violation of Probation/Parole; 8% were FTA only; 6% were VOPs with new cases.
  - January 2023: 547
  - January 2022: 431
- Total discharges in January: 519 (last month was 503)
  - January 2023: 522
  - January 2022: 457
- Recreation – Full recreation was provided unless otherwise indicated:
  - 1/1/24-1/6/24: 2<sup>nd</sup> Shift: Unit 7 on modified recreation due to electrical issues
  - 1/8/24: 2<sup>nd</sup> Shift: 7A – lock down, 7B/7C/7D – modified recreation due to electrical issues
  - 1/9/24: 2<sup>nd</sup> Shift: Unit 7 on modified recreation due to electrical issues
  - 1/16/24: 1<sup>st</sup> Shift: Facility lock down – staffing shortage due to inclement weather
  - 1/19/24: 1<sup>st</sup> Shift: Full facility modified recreation – staffing shortage due to inclement weather
  - 1/20/24: 2<sup>nd</sup> Shift: 6A locked down
  - 1/20/24: 2<sup>nd</sup> Shift: 10A modified due to electrical issues
  - 1/29/24: 1<sup>st</sup> Shift: 7A locked in for repairs
  - 1/31/24: 2<sup>nd</sup> Shift: 10B locked in

Major Incidences:

On January 13<sup>th</sup>, an incarcerated person developed critical illness at hospital. There were also reports related to power outages and "no heat" Warden Williams noted that there are backup generators for power outages.

Point in Time: Census Snapshot: January 1, 2024, at 1200 hours:

	1/1/2024
Total	1141
Total Male	1041
Percentage Male	89.87%
Total Female	127
Percentage Female	11.13%
Total Sentenced	158
Sentenced Males	138
Sentenced Females	20
Percentage Sentenced	13.85%
Total Pre-Trial	983
Percentage Pre-Trial	86.15%

Aramark Dietary Services:

The new Food Service Manager for Aramark is undergoing facility training as well as orientation and training. The In2Work program was scheduled to begin again in January but due to transitions it will be a delayed start. The Aramark contract is a 5-year contract with a renewal option for an additional year. The contract began on March 20, 2022 – March 31, 2027. The contract allows for annual price increases based on the U.S. Department of Labor published CPI percentage. Aramark had agreed to the November 2023 CPU which is 5.3%.

Behavioral Health Statistics:

There were 572 individuals with AMI (any mental illness) which is 48.72% of the population. There were 334 individuals with diagnosed SMI (serious mental illness) which is 28.45% of the population.

Restoration to Competency:

There are 5 participants in the Restoration to Competency Program currently. There are 7 incarcerated persons evaluated as “incompetent” and are being engaged by staff to enroll upon availability of program space. There were 9 patients who have returned from Norristown State Hospital and are being monitored by RTC program staff.

Program Supports include a Mock Trial Series, group therapy focus, team building and goal setting. ACT therapy (acceptance and commitment therapy) goals to increase skills related to maintaining focus and attention to the present moment. Case Manager on Unit 10, Michael Heneghan volunteered to work with individuals to help them learn acceptance of thoughts and feelings without judgment as well as moving through “difficult” emotions. Individual sessions are twice per week that include competency activities throughout the week and psychiatry visit once per week.

Warden Williams gave a shoutout to all staff who work on Unit 10. Including officers, sergeants, lieutenants.

### Medications for Opioid Use Disorder:

As of Tuesday February 13<sup>th</sup> there were 144 patients enrolled in Medication Assisted Treatment which is 12.10% of the current population. There were 118 patients on Buprenorphine; 17 on Sublocade; 8 patients on Methadone and 1 patient on Naltrexone.

### Training Academy:

Class 1223-A completed their academy with 11 full time Correctional Officers and 1 Case Manager on Friday, January 19<sup>th</sup>. A new class began on Monday, January 8<sup>th</sup> with a graduation date scheduled for Friday, February 16<sup>th</sup>. Currently recruiting for the next class to begin on March 4<sup>th</sup>.

### Employee of the Month:

The following employees were selected for February 2024: Melissa Kahlbom, Assistant Director of Records and Booking; Correctional Officer Fred Pascale and Booking Clerk Susan Talbot. Incentives include parking in the employee of the month designated space, recognition amongst staff and a certificate.

### Seeking Additional Employees:

George W. Hill is looking to fill the following full-time positions as soon as possible:

#### Security Personnel:

Correctional Officer (\$24/hour) with paid training academy (6 weeks)

Sergeants (\$26.50/hour)

Lieutenant (\$28.00/hour)

Locksmith/Key & Tool Control Coordinator

Sanitation Crewman

Fire & Safety Manager

#### Administration:

Contract Compliance Monitor

#### Human Resources:

Labor Relations Generalist

#### Programs & Support:

Wellness Instructor

Case Manager

Substance Use Counselor

Volunteer Coordinator

### Outreach and Collaborations:

On Tuesday, January 30<sup>th</sup> George W. Hill staff engaged with the Rotary Club of Broomall to provide a presentation on the facility to include mission and purpose of county correctional agencies, programs, and transitions at the facility. The Rotary Club of Broomall demonstrates "service before self" through continuous community engagement and support.

### Pennsylvania Title 37, Chapter 95:

George W. Hill Correctional Facility hosted two separate inspections from the Pennsylvania Department of Corrections for a full facility inspection. The preliminary report was received and responded to areas of initial opportunity:

- Improvements for communication and documentation of procedures and processes
- Access to resources and formalization of schedules
- Continued training and education to staff

On Tuesday, February 12<sup>th</sup> Warden Williams had received notification of Facility Compliance for the 2023 Annual Inspection.

### Capital Improvements and Projects:

The Jail Oversight Board and County Council supported the necessary purchase of new washers and dryers for laundry services. The washers were successfully installed on Monday, December 18<sup>th</sup> and Tuesday, December 19<sup>th</sup>. The dryers were installed on Monday, February 5<sup>th</sup> and Tuesday February 6<sup>th</sup>.

George W. Hill has increased partnership with Public Works regarding the HVAC system, Programs/Records Building renovation, kitchen equipment replacement, full kitchen renovation, electronic security and surveillance, increased communication devices and monitors, as well as additional cameras.

### Why retain a Construction Management (CM) Firm?

Through the capital improvements program, the county has committed to the replacement of major systems and addressing deferred maintenance at George W. Hill. The value of the improvements is expected to exceed \$40M. The facility will remain occupied when construction commences. Maintaining the integrity of prison operations while keeping staff and occupants safe and secure is paramount. The project will be governed by a PLA (Project Labor Agreement) negotiated between County Council and Building Trades. The PLA identifies work rules, schedules, sets local hiring disadvantaged business participation goals, and ensures labor ratios to avoid costly project delays. Neither George W. Hill nor Public Works have the staff needed to provide daily oversight and coordination of construction activities. Success on the various construction projects planned at George W. Hill requires a well-crafted procurement strategy and the ability to attract qualified contractors.

Motion by Judge Pagano to hire a Construction Management Firm, seconded by Director O'Malley. Motion carried unanimously with an abstention from Judge Amoroso.

### County Leadership:

Executive Director Barbara O'Malley visited the facility on January 26<sup>th</sup>. Councilman Richard Womack and Director O'Malley visited the facility on February 13<sup>th</sup>. County leadership was able to tour areas of the facility, meet with staff and identify areas of future capital improvement projects during both visits.

Cost Recovery Items –January 2024:

<b>January 2024</b>	<b>Monthly</b>	<b>YTD</b>	<b>Prior Year Total</b>
Processing Fee	\$20,369.05	\$20,369.05	\$231,668.58
Damage to Prison Property	\$468.35	\$468.35	\$5,603.69
Medical Visits	\$320.92	\$320.92	\$7,293.99
Postage	\$0.00	\$0.00	\$28.34
Total Funds Recovered	\$21,158.32	\$21,158.32	\$244,594.60
Deposited to Inmate Welfare (under \$1.00)	\$5.03	\$5.03	\$56.68
Vending Commissions	\$0.00	\$0.00	\$33,518.51
Balance of Inmate Welfare Fund as of 1/31/2024	\$3,951,239.42		

Programs and Support Updates:

Chaplaincy Department: Wednesday, February 14<sup>th</sup> is Ash Wednesday, partnership with Legion of Mary and Saint Thomas the Apostle for observation. Ramadan begins at sunset on March 10<sup>th</sup> until April 9<sup>th</sup>. The incarcerated population has been advised by facility postings, verbal communication, block representation meetings and electronic communication with facility tablets. There were over 175 incarcerated persons who have requested to participate. All participants will be medically assessed if they are observing the fast. Newly committed individuals will be assessed during admission procedures. The facility is also receiving donations for Muslim EID cards for distribution to participants through JOB member, Jonathan Rahim-King and Safe Corridors.

Cognitive Behavioral Therapy (CBT):

A 12-week CBT (Cognitive Behavioral Therapy) group is being held once weekly with the men from the maximum-security unit. The therapy group began on January 23<sup>rd</sup>. CBT is an efficacious treatment modality building upon the principals that thoughts impact behaviors.

Job Fair:

In partnership with PA Career Link and Delaware County Workforce Development, George W. Hill will be hosting its first incarcerated person career and resource fair on April 17<sup>th</sup> from 12:30PM – 3:30PM. Second Chance Employers and Vendors Registration are required by March 22<sup>nd</sup> to attend. For more information, please reach out to Joan Skurski: [skurskij@co.delaware.pa.us](mailto:skurskij@co.delaware.pa.us) or to EDSI Laura Zales: [Lzales@edsi.com](mailto:Lzales@edsi.com).

Reentry Updates:

Thresholds: is a 7-week course designed to encourage decision making and individualized instruction. There are 9 participants currently.

Maternity Care Coalition: advocates meet with clients bi-monthly provide education around parenting services available post release. There are 3 participants.

Financial Literacy Workshop: enhances fiscal accountability regarding debt responsibility, investment, and personal financial management. There are 16 participants.

Young Adult Reentry Program (YAAP): resume building, job placement, college and vocational opportunity and transportation. Currently there is 1 participant.

Goldring Reentry Initiative (GRI): University of Pennsylvania Master of Social Work interns work with clients weekly, developing comprehensive reentry plans. Clients continue to work with interns 3 months post release. There are 3 participants.

First-Step: supportive services pre and post release to successfully reenter the workforce teaching job readiness, employability, digital literacy and job search strategies. There are 9 participants.

Mindfulness: increase ability to self-calm, heighten self-awareness, improve impulse control and greater self-awareness. There are 3 participants.

The Boys Council: utilizes cognitive therapy to examine general norms, respect relationships and diversity, and building empathy. There are 4 participants.

Virtual Learning/EDOVO Educational Platform: In January, there were 257 courses completed; 78 learners completing courses and 383 unique active learners.

New Program:

Rising Strong is a course about balance and long-term change. The course provides holistic options for substance use recovery, focusing on well-being and self-awareness with a concentration on building up health, self-esteem, motivation, and spirit. There are 17 participants enrolled in the virtual course.