

DELAWARE COUNTY
PENNSYLVANIA
IS HIRING

PROGRAM MANAGER, OFFICE OF COMMUNITY JUSTICE AND REHABILITATION

ABOUT THE POSITION

The Delaware County Office of Community Justice and Rehabilitation (OCJR) will work collaboratively with the 32nd Judicial District, the Delaware County District Attorney's Office, the Office of the Public Defender and other criminal justice system stakeholders to facilitate the efficient operation of the criminal justice system, protect public safety, and rehabilitate system-impacted individuals and communities. The OCJR will oversee the operation of all detention facilities in the adult and juvenile justice systems. The OCJR will facilitate the effective implementation of criminal justice related programming, including educational, vocational, substance abuse disorder, and mental health programming, to be employed at the discretion of the Criminal Court. The OCJR will coordinate the use of information technology and data systems to increase communication and data sharing between criminal justice stakeholders. The OCJR will use data-driven strategies to identify and break down barriers to racial equity, increase opportunities for diversion and re-entry, and foster meaningful community partnerships.

CONTACT
US

PLEASE EMAIL RESUME TO THE COUNTY OF
DELAWARE HUMAN RESOURCES DEPARTMENT AT
DELCOJOBS@CO.DELAWARE.PA.US
DELCO.PA.GOV



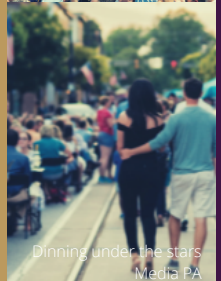
County Court House



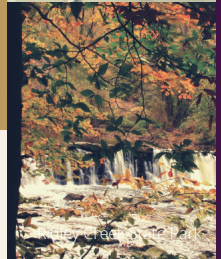
Chester County
Center/Hospital



Run at Sugar Hill Park



Dining under the stars
Media PA



County Creek in Media PA



ESSENTIAL DUTIES:

Under the oversight of the County Council, the OCJR Program Manager will oversee and participate in the following duties:

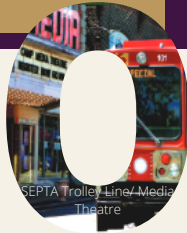
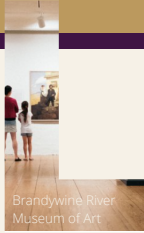
- Serve as County Council's representative on the Delaware County Criminal Justice Advisory Board
- Supervise the management of the George W. Hill Correctional Facility in concert with and the shared supervision of the Jail Oversight Board
- Assist in the development of all criminal justice related programming – diversion, re-entry and programming for those in detention facilities
- Supervise all juvenile justice detention and programming in concert with and under the shared supervision of the Delaware County Board of Juvenile Managers
- Coordinate IT staff in the development and maintenance of criminal justice related IT systems and supervision of all non-judicial IT systems.
- Work with the leadership of the 32nd Judicial District, Delaware County District Attorney's Office, the Office of the Public Defender and members of the Delaware County Criminal Justice Advisory Board to advance the efficient administration of the Delaware County criminal and juvenile justice systems.
- Perform related work as required



QUALIFICATIONS:

- Graduate level degree or juris doctorate
- At least 7 years' experience working in and familiarly with the criminal and/or juvenile justice systems
- Prior experience working in a collaborative setting with various stakeholders to achieve common goals
- Thorough knowledge of the Pennsylvania criminal and/or juvenile justice systems, detention practices, criminal justice related programming, and criminal justice related data
- Excellent organizational, oral presentation, and communication skills
- Demonstrated commitment to public service and capacity for fairness
- A strong work ethic, ability to manage a demanding workload, and decision-making skills
- Strong communication, leadership and relationship-building skills

JOIN US IN BEAUTIFUL

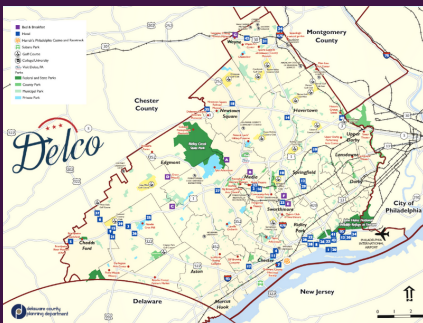


THE IDEAL CANDIDATE:

The ideal candidate will be a progressive leader who possesses a record of accomplishment and success in juvenile rehabilitation programs with experience assisting in the creation of programs and policy. This individual should be knowledgeable in and committed to trauma informed practices and approaches.

The ideal candidate will be an outgoing, visible leader with a genuine interest in actively participating in the community and will build successful partnerships with the Court system, District Attorney and Public Defender's office, and within the community to ensure a common vision is enacted and supported. The ideal candidate should have strong interpersonal skills, be an effective listener, be responsive to input, and provide timely feedback. This individual will be a skilled operations manager able to perform routine inspections and assess the need for new equipment or repairs to the facility.

Effective communication along with strong collaboration and team building skills will be necessary for this individual to be successful; advanced written and oral communication skills are imperative. The ideal candidate must have the capacity and interest to be an effective mentor and leader for staff and to promote professional development.



Delaware County, PA is strategically located in the heart of the 6 million person Greater Philadelphia region with a diverse and thriving community. The region is known for world-class academic institutions, beautiful state parks, great restaurants and wineries, historic sites and the ease of access to cities up and down the Eastern Seaboard.

Residents enjoy easy access to Amtrak's Northeast Corridor rail and the Philadelphia International Airport.

